

Andhra Paper Limited

Serving you with pride..

APL **Samvad**

5th Edition : April 2025 to September 2025



**"From tradition to transformation -
paper continues to define trust and timeless value"**

MANAGEMENT DESK



Mr. M Ravindranath
GM- Power Block

“Energy is one of the most vital resources that drives our operations and contributes directly to our success. As part of our continued commitment to sustainability and cost efficiency, we urge everyone to actively participate in our Energy Conservation Initiative.

Every unit of energy saved is a step toward a more sustainable future for our company, our community, and the planet. Simple actions such as switching off unused equipment, optimizing machine operations, minimizing idle time, and promoting efficient lighting and air-conditioning usage can make a significant impact.

By conserving energy, we not only reduce operational costs but also strengthen our responsibility toward environmental protection and resource preservation. Let us all make conscious efforts every day to use energy wisely and efficiently. Together, we can create a workplace that values sustainability, efficiency, and responsibility.”

Sustainability at Andhra Paper stands on three inseparable pillars -Environmental, Social, and Economic. True progress demands balance across all three. Our approach integrates responsible growth with a deep respect for nature and community.

We are committed to minimizing our environmental footprint while driving business performance. Through proactive risk management and sustainable practices, we’ve reduced resource use and advanced toward carbon neutrality. While our solar power initiatives are at a nascent stage, we are actively expanding renewable energy adoption and transitioning from fossil fuels to biomass in our boilers and co-generation plants. The introduction of CO₂-based PCC production technology further demonstrates our focus on reducing emissions.

Our water stewardship efforts have also delivered results consumption has fallen from 68 m³ to 47 m³ per ton of product over the past decade. Going forward, we will continue redesigning operations, investing in innovation, and scaling sustainable solutions to protect our planet and secure a greener future.



Mr. S Sree Rama Chandra Murthy
GM-Environment Cell

61st ANNUAL GENERAL MEETING



TOP MANAGEMENT SITE VISIT



Top management visited the APL Rajahmundry unit and reviewed the plant Operations and the projects currently in progress.

CSR ACTIVITIES



Constructed a Sump cum Pump House and a Pipeline at Kotilingalapeta at a cost of 146.32 Lakhs to provide permanent solution to the decades old flooding problem.



Conducted Eye screening, Cataract Surgical and Dental Camp at Vemagiri.



Infra support of 54.5 Lakhs to student Hostels in Rajahmundry for under privileged sections.

Infra support of 56 Lakhs to 1100 Anganwadi Centers in East Godavari in collaboration with the Women and Child Welfare department.



Conducted Eye Camp at Katheru



Infra and computer Lab facility provided to APPM High School, Rajahmundry.



Constructed Class rooms by spending Rs. 26 Lakhs at DIET College, Bommuru.

Remodelling work of Bathing Ghat at Kadiyam.



Supply of Critical Medical Equipment of Rs.68.5 Lakhs to Government Hospital, Rajahmundry.



Organized a cleanliness drive at Rajahmundry Railway Station and Pushkar Ghat and plantation of saplings at APL under the direction of the Andhra Pradesh Pollution Control Board, Regional Office, Kakinada.



Awareness camp on women's safety, Cyber Crime and use of SHAKTI app conducted by Additional SP Sri. N B M Murali krishna, DSP Sri. Ramesh babu and CI Smt. Manga devi for school children of APPM High school, Rajahmundry.

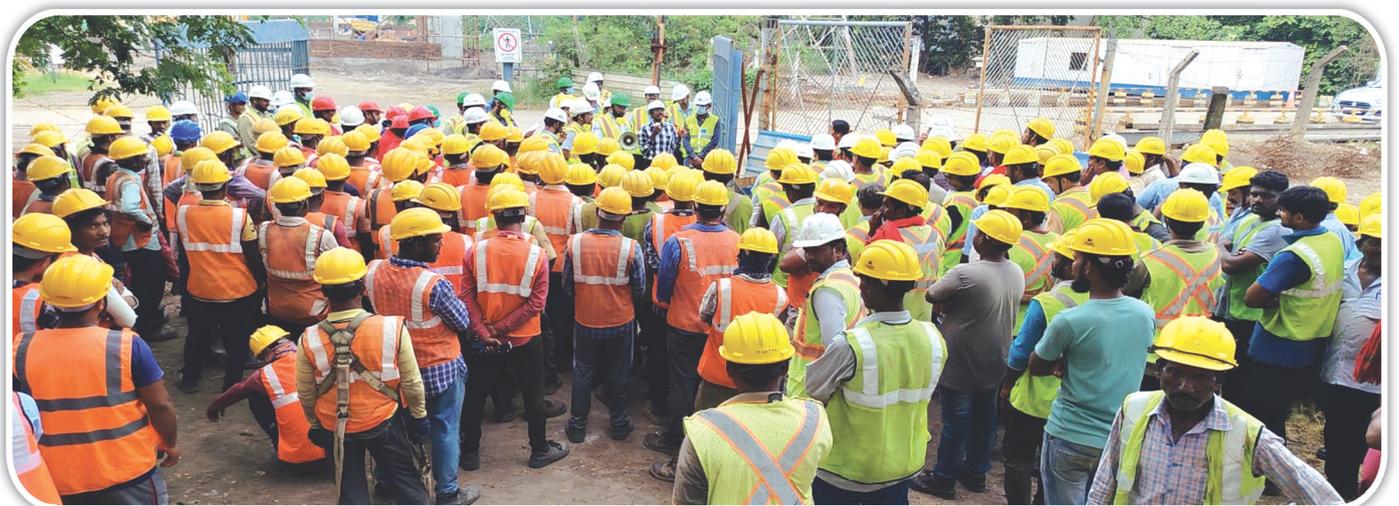
APPRECIATION CERTIFICATE FROM THE BUREAU OF INDIAN STANDARDS



Appreciation Certificate from BIS on 14-10-2025 for “ Zero failures of samples in last two years and continuous efforts to maintain quality of the products under licence CM/L-6600040906”

Received a New Licence in printing Maplitho with Licence No. CM/L-6600110299 from BIS on April 2024.

GOVERNMENT OFFICIALS VISIT



Deputy Chief Inspector of Factories-(DCIF) Participated in Emergency Mock drill and witnessed the APL Preparedness.



53rd External Site officers of the National Fire Service College from Nagpur visited our mill for Industrial safety training purpose. Around 35 officers participated in this Visit.

SWARNA ANDHRA SWATCH ANDHRA PROGRAM



Tree Plantation by Inspector of Factories – Rajahmundry.



Tree Plantation by Plant Head & Department Heads.

CENTRAL SAFETY COMMITTEE MEETING CSCM - Q2 - 2025



Deputy Chief Inspector of Factories (DCIF) Participated in CSCM Meeting and Safety Zone Concept Implemented and Zone Presentations Presented by Zone Owners.

NATIONAL ELECTRICAL SAFETY WEEK CELEBRATIONS – 2025



365 DAYS - WITHOUT LOST TIME INCIDENT



Appreciation Certificates presented to Safety Officers for Safe Completion of 365 Days.

ANNUAL OUTAGE 2025



Appreciation Certificates presented to Safety Coordinators for safe Completion of Annual Outage.

FIRE SAFETY WEEK – 2025



National Fire Service Day (NFS day) was celebrated at APL as a tribute to all brave firefighters and increase the awareness on Tools and Techniques in Firefighting. The theme for this year is "Unite to Ignite, a Fire – Safe India".

PROCESS AND RELIABILITY IMPROVEMENTS

ASH LEACHING REJECT TREATMENT PLANT



A new Ash Leaching Reject Treatment Plant (3.5 TPH @ 30% TDS) was installed in 2025 to treat reject streams from the existing system and reduce ETP load.

WARE HOUSE EXTENSION – 5590 SQM



The existing storage facility was upgraded with a new unit in June 2025, expanding total capacity to 11,000 MT and significantly strengthening the mill's supply chain efficiency and operational reliability.

LEADERSHIP AND TEAM BUILDING WORKSHOP FOR SENIOR MANAGEMENT TEAM



Leadership and Team Building Workshop conducted for the Senior Management Team of APL by Mr. Shiladitya Bhattacharya - Positive Strokes.

IN-HOUSE TRAINING PROGRAMS



Conducted awareness Sessions on POSH - Prevention of Sexual Harassment to APL Employees by Ms. V S V N Vishnu Teja- Advocate, External ICC Member.



Conducted “Mastering Personal Effectiveness – Unlocking the Power of 7 Transformative Habits” Training programs to APL Employees by Mr Syed Basheer Ahamed - GKS Consultancy.



ME-White Belt Training program for Newly Joined Employees by the Internal Manufacturing Excellence Team.



Energy Management System Training Program to our Internal Auditors by M/s. ECSOL

“WORK – LIFE BALANCE” TRAINING PROGRAMS





Conducted “ Work - Life Balance” Training programs to APL Employees by Mr. R Nagarjunudu and Mrs.Y Arunasree - DTNBWED, Visakhapatnam.

SAFETY TRAININGS



Summer Awareness Programs to the Employees and Workforce.



Safety Training Programs to APL Staff, Permanent Workforce and Contract Workforce on various topics.



EOT Crane Operators Certificate Training Program Conducted to 260 Employees and issued Certificates.

FARM FORESTRY TEAM INTERACTION WITH THE FARMERS



APL Farm Forestry awareness campaign on the benefits of pulpwood plantations and best Silvi culture practices under the guidance of APL's experienced technical team.



Farmers' awareness meeting organized at Sriramavaram Village, T. Narasapuram Mandal, West Godavari District, to promote Casuarina plantation on bunds alongside Oil Palm and Coconut cultivation.



APL prioritizes forest conservation and promotes Biodiversity awareness among local farmers and stakeholders under the FSC-FM program. Through one-on-one and group sensitization sessions using various IEC tools, we emphasize responsible forest management to protect the environment while supporting indigenous culture and livelihoods.



APL Wood vendor's meet on 12th April 2025 at Rajahmundry Unit

EVENTS & ACTIVITIES



Independence day celebrations at Rajahmundry & Kadiyam Units

FELICITATION OF EMPLOYEES WHO COMPLETED 25 YEARS OF SERVICE AT APL



Mr. Ch Sai Rama Satyanarayana - Quality Control.



Mr. U V Varaprasad - #KA-3.



Mr. K Rangarao – Converting I & 2.



Mr. P Hanumanthu Reddy – Deinking Mechanical.



Mr. D Venkateswara Rao - Logistics.



Mr. Y Nageswara Rao – Converting 3.



Mr. N Venkateswara Rao – OCC Plant.



Mr. K S Shankar – Converting & Finishing #3.



Mr. K Hemanth Kumar - Converting & Finishing I&2.

MERIT SCHOLARSHIP TO EMPLOYEE'S CHILDREN WHO SECURED HIGHEST MARKS IN SSC AND INTERMEDIATE EXAMINATIONS AY 2024-25.



Chi. G Mythili, D/o G Nagendra Rao.



Chi. T Nikhilesh Reddy, S/o T Nageswara Reddy.



Chi. Ch Thulasi Devi, D/o Ch Srinivasa Rao.



Chi. Ch Sai Venkata Shashank S/o Ch Naga Appa Rao.



Chi. Jagadish Das, S/o Gopinath Das, Safety.



Chi. G Sowmya & Chi. G Divya, D/o's G Srinivas - Converting.

CHILDREN CORNER

Educational Assistance to children of Employee's who joined in Engineering & Medicine



K. Dhana Sree
D/o K. Maheswara Rao



B. Sai Surya Srikar
S/o B. S Viswanadham



K.Siva Shankara Vara Prasad
S/o K. Srinivasu



Shaik Habibunnisa
D/o Shaik Ahamad Vali



Y. Naga Umesh
S/o Y. Venkateswara Rao



M. Harsha Vardhan
S/o M. P Achari

LADIES CLUB ACTIVITIES



Krishnastami Celebrations at Ladies Club



Competition in Crafting



Diwali Celebrations - Lakshmi Pooja

EMPLOYEE ENGAGEMENT ACTIVITIES



Gynecology & Cancer Awareness Camp for Employee's spouse and Female employees by Magna Mother & Child Hospital, Rajahmundry.



IPL Final Cricket Live at Kalavedika - Staff Club.



Health Awareness camp by ESI.



Krishnastami Celebrations.





Yogandhra Program on the occasion of International World Yoga Day 2025.



Celebrated Yoga day at Staff Club.



Ganesh Chaturthi celebrations at colony Temple.

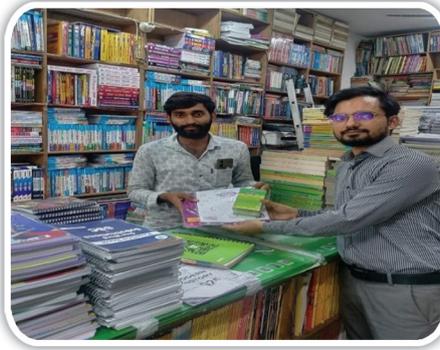


Saraswati Pooja & Shami Pooja held on the auspicious occasion of Dussehra at colony Temple.

BRANDING & MARKETING



Brand Visibility



Brand Promotion



Brand Visibility, Promotion and Awareness campaigns conducted by APL through Push& Pull Stickers, Copier Sample Pouches and Miniature distributed to all the major resellers and jobbers

ANDHRA PAPER LIMITED

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